

**Hastings Public Library Board of Trustees**  
**Draft Minutes**  
**Date: November 4, 2024 - 4:30PM**  
**Location: Hastings Public Library, 227 E. State St., Hastings, MI 49058**  
**Community Room**

1. CALL TO ORDER

The Meeting was called to order by Chloe Kelly at 4:30 p.m.

- Board members present: Jane Cybulski, Chloe Kelly, Brenda Johnson, Kelli Newberry, Rebecca Lectka, Sam Cale and Carol Dwyer. Not present were Norm Barlow and Cloe Oliver.
- Also present were Peggy Hemerling and David Edelman.

2. AGENDA: No changes.

3. CORRESPONDENCE: Two messages were received complimenting specific staff members. One was left in Library's suggestion box and the other was an email.

4. MINUTES: Dwyer motioned to approve the October 1, 2024, minutes, seconded by Newberry. Motion approved.

5. FINANCIALS:

- a. September 2024 Invoices and Budget Report: Newberry motioned to approve the financials, seconded by Johnson. Motion approved.

6. LIBRARY DIRECTOR REPORTS: October 2024

7. COMMITTEES

- a. Budget and Finance – Set meeting to discuss new minimum wage law on November 18, 2024 at 6:30 p.m. via zoom.
- b. Building and Grounds -
- c. Personnel -
- d. Policy-
- e. Marketing-

9. NEW BUSINESS

- a. Newberry motioned to approve acceptance of Peggy Hemerling's letter of retirement, seconded by Johnson. Motion approved.
- b. Discussed Strategic Plan process for 2025. Carol Dawe, Lakeland Library Cooperative Director, will present the process to the Board at the December, 2024 meeting.

10. BOARD MEMBER COMMENT: Newberry talked about the Board providing a thank you lunch for the staff on December 30 at noon. The group agreed to move forward with it.

8. NEXT MEETING DATE

- a. Next board meeting on Monday, December 2, 2024, at 4:30 p.m.

9. ADJOURNMENT: Meeting was adjourned at 5:32 p.m.